

YU CareerLink Privacy Policy

The Yeshiva University (YU) Career Development Center's web-based software program known as "YU CareerLink" is part of the NACElink web site, owned and operated by the National Association of Colleges and Employers (NACE). Both the YU Career Development Center and NACE are committed to maintaining the privacy of personal information for users ("you" or "user") of NACElink ("Site"). Since we collect certain types of information about our users, this privacy statement describes the terms and conditions surrounding the capture and use of that information including what we collect, how we use it, and how users can make changes.

Employers use NACElink to post employment opportunities directly on NACElink.com, through the YU Career Development Center web site, or through NACE's web site, NACEWeb, where there is a direct link to NACElink. YU is a NACElink Custom School and uses NACElink to provide a web-based system for job postings, resume database, alumni/student networking, and interview scheduling for its job seekers and for the employers who recruit on campus.

Students/alumni use NACElink through the YU Career Center to post resumes, review job opportunities, RSVP for events, and schedule interviews on campus.

YU's Agreement with NACE provides that NACE will maintain the confidentiality of all information collected on NACElink, and NACE will not sell, transmit, or disclose in any fashion this information to any other organization.

You may access NACE's privacy policy at http://www.nacelink.com/nl_privacy_policy.php.

How Will NACE or the YU Career Development Center Use Personally Identifiable Information Collected?

- To enable employers to access and use various tools, features, and functionality of the NACElink system, such as posting jobs and interview schedules.
- To enable students/alumni to access various tools, features, and functions of the NACElink system, in particular, job postings, resume databases, and job-search agents.
- To communicate with employers regarding use of NACElink, advise of Site changes, or to inform them of other possible events/activities associated with recruiting.

Student/Alumni Jobseekers

NACE receives and collects personally identifiable information about you, a student/alumni user, (name, contact information, demographic information, academic history, G.P.A, employment history, etc.) from you via NACElink after you subscribe for services and when you upload resumes, cover letters, and other documents which contain personal information.

The YU Career Development Center may access some of your personal information to e--mail you using communication tools on the Site, to publish resumes in the school's resume book(s) on the Site, and to send resumes to employers on your behalf.

Employers that use NACElink directly through NACElink or through the YU Career Development Center will have access to your resume, if you approve your resume to be submitted to a resume book, individual job listing, or on-campus recruitment program such as YU RecruitLink, as well as the personal information contained therein for recruiting, interviewing, and hiring purposes. NACE and the YU Career Development Center are not responsible for what employers do with personal information about you that is available or accessible to them on this Site. While NACE and the YU Career Development Center endeavor to restrict access to this database to eligible employers, neither NACE nor YU can guarantee that other parties will not, without our consent, gain access to the database.

Concluding Statement

YU has associated itself with NACE and NACElink in order to provide improved career services to YU students and alumni. Many of the provisions contained in this Statement are based upon representations made by NACE and NACElink. While YU believes that NACE and NACElink provide a valuable service to our YU job seeking community, NACE and NACElink are not related to YU. Therefore, YU cannot guarantee nor does it otherwise accept responsibility for any portion of this Statement that depends upon NACE's representations and its compliance with those representations.