Regulations for the Maintenance of Public Order At Rabbi Isaac Elchanan Theological Seminary

I. Applicability

These regulations shall apply to all persons and registered organizations on any campus of Rabbi Isaac Elchanan Theological Seminary ("<u>RIETS</u>") or any other property or facilities used by it for educational purposes.

These regulations do not preclude RIETS from setting forth additional standards of conduct.

II. Violations

It shall be a violation of these regulations:

- A. To disrupt or obstruct (or attempt to disrupt or obstruct) any instructional, research, service, or other RIETS operation or function, or interfere with (or attempt to interfere with) the lawful exercise of freedom of speech, freedom of movement, freedom of peaceable assembly, or other rights of individuals, by action including, but not limited to, the following:
- 1. by intentionally using or threatening physical force or violence to harass, abuse, intimidate, coerce, or injure another, or to cause damage to or loss of property;
- 2. by intentionally obstructing (or causing to be obstructed) the lawful use of, access to, or egress from RIETS premises or portions thereof, or by making unauthorized entry upon or use of RIETS property or facilities or by unlawfully remaining in or on the same;
- 3. by intentionally obstructing or restraining the lawful movement of another, or obstructing or restraining his or her lawful participation in authorized activities and events, including, without limitation, regular and special curricular activities, extracurricular activities, and employment interviews; or
- 4. by intentionally urging and inciting others to violate the provisions of this subsection A.
- B. To refuse to comply with any lawful order of a clearly identifiable RIETS official acting in the performance of his or her duties in the enforcement of these regulations.
 - C. To possess, carry, or use firearms, including rifles and shotguns,

ammunition, explosives, or other dangerous weapons, instruments, or substances in or upon RIETS premises (except in the case of law enforcement officers or except as specifically authorized by RIETS).

- D. To engage in any action or situation which recklessly or intentionally endangers mental or physical health or involves the forced consumption of liquor or drugs for the purpose of initiation into or affiliation with any registered organization.
- E. To disrupt or obstruct (or attempt to disrupt or obstruct) any speaker invited to appear on the campus by RIETS or a recognized RIETS group.
 - F. To disrupt (or attempt to disrupt) any recruitment activity.

III. Enforcement and Penalties

A. Students

The Dean's Office, in consultation with the Department of Safety and Security of Yeshiva University, shall be responsible for initiating and assuring the prompt enforcement of these regulations.

Penalties

1. <u>Ejection</u>. For egregious or dangerous conduct which violates any of these regulations, individuals or organizations may be ejected from RIETS campus or property, or any part thereof, by the Dean or his designee.

In the case of a registered organization which authorizes such conduct, the Dean or his designee may rescind permission for that organization to operate on RIETS property, i.e., rescind the registration of the organization.

2. <u>Temporary Suspension</u>. For the purpose of assuring public safety, the Dean or a designated representative shall have discretionary power to suspend the accused person temporarily pending a determination by the Dean and a right to appeal to the President.

Suspension in the case of a student may include the withdrawal of any or all RIETS privileges or services, including class attendance, participation in examinations, or utilization of RIETS premises or facilities as determined by the Office of the Dean.

3. <u>Other Disciplinary Action</u>. Students who violate these regulations will be subject to discipline by the Office of the Dean. Penalties may include written reprimand, probation for a stated period, restitution of damages caused, community service or dismissal from RIETS.

B. <u>Faculty and Employees</u>

Faculty and other employees who violate these regulations will be subject to discipline by the appropriate manager, director or Vice-President. Penalties will be in accordance with the Faculty Handbook, the Employee Handbook, or the relevant Collective Bargaining Agreement, as appropriate.

C. Invitees

The Security Department, in conjunction with the New York City Police Department, will enforce any violation of these regulations by invitees.

IV. Other Actions

- A. These regulations and the penalties imposed hereunder shall not preclude, in addition, resort to any applicable state, federal, or local law or ordinance. They shall not be deemed to limit the right of RIETS or of any person to take such additional or other legal action as may seem appropriate or necessary to maintain public order and to protect legal rights.
- B. Nothing contained in these regulations shall be deemed to impair the right of RIETS to take such nondisciplinary administrative action as may be necessary or appropriate to maintain public order or safety.
- C. In the event that a violation of these regulations should also constitute a violation of other campus rules or regulations, RIETS may, in its discretion, determine to handle all such violations in one proceeding.

Updated: June 2016