

Why Work at YAI

Working at YAI means effecting real change in people's lives. It means going home at the end of the day knowing you have helped someone accomplish a goal. If you want a career supporting others, creatively finding solutions to life's challenges, and building a more inclusive community, YAI is the place for you.

Open Positions

[Behavior Intervention Specialist](#) - The Behavior Intervention Specialist is a key leadership position within the interdisciplinary team to help support people with Intellectual and Developmental Disabilities. This is a clinical position which involves the assignment to several programs where the BIS is responsible for the assessment of individuals' habilitative, behavioral and psychiatric needs and the development and implementation of effective interventions to help support those needs.

[Chief Psychiatrist](#) - Premier HealthCare (Premier), a member of the YAI Network is actively recruiting a Board Certified Psychiatrist to join our team as Chief Psychiatrist. Candidate will need to have leadership experience and comfort with treating children, adolescents, and adults with intellectual and developmental disabilities. The Chief Psychiatrist also provides clinical supervision to a team of Psychiatrists and Psychiatric Nurse Practitioners.

[Mental Health Clinician](#) - The YAI Center for Specialty Therapy is seeking a Mental Health Clinicians to do a mix of psychotherapy and psycho social assessments for our adolescent members.

[Psychological Tester](#) - YAI Network is seeking Psychologists to conduct psychological assessments with children (toddlers and up), adolescents, and adults in our award winning Mental Health Clinics located in Manhattan.

[Social Worker](#) - YAI has an opening for a full-time Social Worker within our Central Head Quarters in 42nd st New York, NY. The position at YAI provides the opportunity to gain exposure and experience working within Manhattan Crisis Intervention Team and other professionals at YAI.

*The links above will take you to our career page, where you can apply directly to the position(s).
Some positions are available in multiple locations.*

If you have any questions, please contact Joseph.Roth@YAI.org

Visit our [Careers Page](#) to learn more about working at YAI

To see all of YAI's open positions [click here](#)

About YAI

Mission

YAI and its network of affiliate agencies offer children and adults with intellectual and developmental disabilities a comprehensive range of services. YAI is committed to seeing beyond disability, providing opportunities for people to live, love, work, and learn in their communities.

YAI Today:

Today, YAI has a team of over 4,000 employees and supports over 20,000 people in the I/DD community. This extraordinary growth shows the ongoing need for these important services and YAI's success in offering them. YAI supports people with autism, Down syndrome, and cerebral palsy, among others. Operating in New York State, northern New Jersey, and California, YAI now offers more than 300 programs for people of all ages.

What makes YAI such a great place to work?

Rewarding work

Employees frequently refer to their work family as family — the work we do is personal, at times difficult, and incredibly rewarding. Our mission of living, loving, learning, and working speaks to our goals for the people we support but also to our YAI community, including our staff.

Training

Whether you have worked in human services for 20 years or are new to the field, YAI prepares you with training at every stage, from entry-level positions to senior management. In 2018, YAI created a training program in conjunction with Rutgers University to provide advanced manager and leadership training.

Benefits

YAI wants our employees to achieve their goals, both professional and personal, which is why we offer flexible schedules, generous time off, and monetary and resource programs such as tuition reimbursement, the Employee Assistance Program, and employee discounts, among others. Many of our employees attend school and care for family members, and we understand the need for flexibility and support in balancing the work-life relationship.

Flexibility

We offer full-time, part-time, and Per Diem positions, to best fit our employees' scheduling needs.

Respect

As a human services organization supporting people with intellectual and developmental disabilities (I/DD), we care about our employees as people, not just as our workforce. We give the same respect, inclusion, and encouragement of creativity to our employees as we do to the people we support.

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