

Union Holidays 2027

(Floating Holidays that must be actively selected are in red)

1. There shall be eight (8) days considered as legal holidays for the purposes of this contract and paid at the regular rate of pay. These days shall be the days set forth below:

- a. New Year's Day
- b. Dr. Martin Luther King, Jr.'s. Birthday
- c. Memorial Day
- d. Independence Day (7/5 **observed in 2027**)
- e. Labor Day
- f. Thanksgiving Day
- g. **Employee's choice of Christmas Day (12/24 **observed in 2027**), one day during Chanukah (12/24-31 in 2027), Purim (3/23/27), or one additional day during Passover (4/22-29 in 2027).**
- h. **Employee's choice of Juneteenth (6/18 **observed in 2027**), Columbus Day/Indigenous People's Day (10/11/27), or President's Day (2/15/27).**

Employees must notify management of their holiday selection at least 45 days prior to the holiday. The Employer must respond within 10 business days of receipt of the request

2. Work performed on a legal holiday shall be paid at time and one-half (1½) the regular rate of pay plus another day off at the regular rate of pay within nine (9) months, or an additional day's pay, at the option of the Employee, so long as that day off is operationally feasible to the department. Note: Legal holiday shall refer to the date on which the holiday is observed. A holiday falling on Saturday is observed on Friday; a holiday falling on Sunday is observed on Monday. For example, if Christmas falls on Saturday, which would mean the legal holiday is celebrated on Friday, no premium would attach to work on December 25th but would attach to work performed on December 24th.

Jewish Holiday Schedule 2027

Passover	Wednesday April 21, Close at 1:00 pm Thursday April 22 Friday April 23 Tuesday April 27, Close at 1:00 pm Wednesday April 28 Thursday April 29
Shavuot	Thursday June 10, close at 1:00 pm Friday June 11 Saturday June 12
Rosh Hashanah	Friday October 1, close at 1:00 pm Saturday October 2 Sunday October 3
Yom Kippur	Sunday October 10, Close at 1:00 pm Monday October 11

Sukkot

Friday October 15, Close at 1:00 pm

Saturday October 16

Sunday October 17

Shmini Atzeret

Friday October 22, Close at 1:00 pm

Saturday October 23

Simchat Torah

Sunday October 24