



YESHIVA UNIVERSITY HIGH SCHOOLS SICK TIME POLICY (effective January 1, 2026)

In addition to the 40 hours (equivalent to 5 days) of Safe and Sick Leave time to which Yeshiva University High Schools (“YUHS”) employees receive in accordance with the Yeshiva University High Schools Safe and Sick Leave allocation, YUHS provides additional paid sick leave time as set forth below:

On July 1 of each year, full-time YUHS employees will receive a grant of 3 additional sick days (21 hours) that can be used during the summer months (July and August) (“summer allotment”). The summer allotment does not roll over into the school year and is forfeited on August 31 of the same year that it was received.

On September 1 of each year, full-time YUHS employees will receive a grant of 2 additional sick days (14 hours) that can be used during the school year (September through June). The school year allotment does not roll over into the summer and is forfeited on June 30 of that school year.

Part-time employees receive a grant that is pro-rated in accordance with their work schedule.

This additional sick time can be used only in cases of genuine illness or injury or other reasons as defined in the NYC regulations and only if you are on active pay status immediately prior to the illness or injury.

YUHS employees must contact the YUHS administrative office to report sick time taken under this policy.

Unused sick days are not paid out when you leave YUHS or at any other time during your employment.

Employees hired before January 1, 2026 who have accrued unused sick days under YUHS' previous policy will have those hours kept in a separate sick time bank. The YUHS administrative office will track these hours. The employee may use their banked sick time in addition to the current summer and school year sick time allotments. When the employee takes sick leave, their banked hours will be used first. Once those



banked hours are exhausted, the employee will begin using the new sick time allotments described in this policy.

YUHS employees who are eligible for New York State Disability Leave may also use leave under this policy during any waiting period, or to supplement their pay so that they receive 100% of their pay while using New York State Disability Leave. Please refer to the New York State Disability Leave policy for more information.