



SOCIAL WORKER – SOCIAL WORK DEPARTMENT

Jamaica Hospital Medical Center

Thank you for your interest in Jamaica Hospital Medical Center and in our current search for Licensed Social Workers.

IMPORTANT: To be considered, you must submit **both this complete questionnaire and a current resume to Anthony Johnson, HR Manager Ajohns10@jhmc.org**. Incomplete submissions may not be reviewed.

CANDIDATE INFORMATION

Full Name: _____ Phone: _____

What is your current NYS license status? (Select one)

- Active NYS LMSW/LCSW Limited Permit (exam scheduled) Not licensed

What best describes your hospital experience? (Select one)

- 1+ year acute care hospital Healthcare internship only No hospital experience

Which statement best describes your current ability to work in an inpatient hospital setting?

- I am ready to independently manage a full inpatient caseload on day one
 I can manage most cases but would need some supervision
 I would need structured training before independent work

What would you do in the following situation?

A patient is medically cleared but lives alone, has cognitive decline, and an unsafe home environment.

- Proceed with discharge and follow up later
 Ask family to manage the situation
 Escalate concerns, document risk, and advocate to delay discharge

What is your immediate action in the following situation?

A patient reports caregiver abuse and asks you not to tell anyone

- Respect the request for confidentiality
 Gather more evidence before taking action
 Initiate the required report and document objective findings

If you can only complete ONE of the following in the next 10 minutes, what do you do first?

- Complete a routine discharge planning task
- Respond to a patient requesting a placement update
- Provide immediate crisis/grief intervention to a family

Which of the following tasks have you personally completed independently in a hospital setting within the last 12 months? (Select all that apply)

- | | |
|--------------------------------------------------------|-------------------------------------------------------------------------|
| <input type="checkbox"/> SNF / Rehab placement | <input type="checkbox"/> DME coordination |
| <input type="checkbox"/> Home care setup (CHHA / MLTC) | <input type="checkbox"/> I have not independently completed these tasks |
| <input type="checkbox"/> Shelter placement (DHS / HRA) | |

How do you typically approach escalation in a hospital setting? (Select one)

- I avoid escalation unless absolutely necessary
- I escalate when I am unsure
- I escalate early when patient safety or discharge risk is unclear

What would you actually do in the following situation?

You are behind, managing multiple discharges, and leadership is monitoring delays. A physician pushes for a discharge you believe is unsafe.

- Proceed to maintain flow
- Document concern and address it later
- Pause the discharge and escalate immediately

In 2–3 sentences, describe a complex discharge YOU personally led.

What made it difficult, and what specific action did YOU take that impacted the outcome?

Are you fully available for the following?

- | | |
|-----------------------------------------------------------|-------------------------------------|
| <input type="checkbox"/> Rotating weekends and holidays | <input type="checkbox"/> Yes to all |
| <input type="checkbox"/> High-volume inpatient units | <input type="checkbox"/> No |
| <input type="checkbox"/> Floating between units as needed | |