



Yeshiva University

Yeshiva University Smoke Free Workplace Policy

In compliance with government regulations, Yeshiva prohibits smoking throughout its workplace.

I. Purpose and background

In order to provide employees, students and others with a smoke-free environment and to comply with New York State and New York City smoking regulations and statutes, it is the policy of Yeshiva to prohibit smoking in all Yeshiva owned or leased buildings, facilities, and property.

II. Policy

A. Smoking is prohibited in all indoor areas of Yeshiva buildings and facilities except within the privacy of residential apartments, unless otherwise prohibited.

B. Smoking is prohibited in Yeshiva vehicles.

C. "No-Smoking" signs are prominently and conspicuously posted in all appropriate locations of the work place in accordance with the Smoke-Free Air Act.

D. Outdoor Smoking Locations

All campus entryways and landscaped areas have been designated as SMOKE-FREE areas and where possible, designated smoking areas have been assigned. Please contact Security to determine the outdoor smoking locations at your campus.

- E. All employees are expected to comply with this Policy. The enforcement of this Policy is to the responsibility of the Security Office.
- F. Inquiries, complaints or disputes about smoking in the workplace should be directed to the [Campus Security Director](#) (212) 960 5221 or the [Human Resources Department](#) at (646) 592-4335.
- G. Employees and applicants for employment, who exercise or attempt to exercise any rights granted under the Smoke-Free Air Act and/or the smoking policy are protected from retaliatory adverse personnel action as defined in these regulations. If employees or applicants feel any such adverse employment action has been taken against them for exercising their rights under the Smoke-Free Air Act and/or this policy, they should contact Human Resources at (646) 592-4335.
- H. Yeshiva will provide a written copy of this smoking policy upon request to any employee or prospective employee.
- I. A copy of this smoking policy will be provided upon request to interested and appropriate regulatory agencies.