

Job Description

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|-------------------|--------------------------------|----------------------------|-----------|
| Company | NYUL Hospital-Long Island | FLSA | Exempt |
| Job Code | 500151 | Classification | Non Union |
| Title | Social Worker- Palliative Care | Probationary Period | 4 Months |
| Position # | 10081304 | | |

Position Summary:

Provides a specialized skill set in Palliative Care to support a service of hospitalized patients annually, and a growing outpatient practice that serves patients with a variety of complex life-threatening diseases. Provides services across the inpatient and outpatient settings which is unique to social work at NYU Winthrop Hospital. Serves as the behavioral health faculty for the Division's fellowship training program in Hospice and Palliative Medicine and for the Department of Medicine Residency Program. These activities include didactic and clinical teaching. Supports GME and CME elsewhere in the organization, as well as nursing education and social work education. Duties also required by this position include a leadership role on the Inter Disciplinary Care Team (IDT) and participation on the Division's quality improvement committee, and participating on institutional committees such as the Hospital Bioethics Committee, Pastoral Care Advisory Committee, Crisis Management Team. Plays a crucial role in advancing both the reputation and the activities of NYU Winthrop Palliative Care Program regionally and nationally, and is expected to be productive in palliative scholarship, and active in community wide engagement.

Job Responsibilities:

- Provides inpatient palliative consultation service and providing specialty-level palliative social work support to the hospital. Provides cognitive behavioral therapy techniques, anticipatory guidance, and legacy work to mitigate suffering and enhance the cognitive and emotional integration of the adaptations that serious illness demands.
- Performs other duties as assigned.
- Research - writing, speaking, and publishing nationally.
- Providing specialty-level palliative social work expertise on various institutional committees and programs, including the Bioethics Committee.
- Strategic Development Division Wide responsible for organizing and directing the palliative service interdisciplinary team, developing a palliative social work strategic plan within the Division, building a palliative care social work presence within the organization.
- GME Faculty Member/Education - provides education across disciplines (medical students, house staff, fellows, nursing, social work, attending level physicians), palliative care social work interns and community wide work.
- Care Coordination Across Practice Settings - provides continuity between hospital service and outpatient palliative practice; extensive collaboration with case management, liaison for hospice representatives, expert anticipatory guidance for patients and families re illness progression.
- Interdisciplinary Pain and Symptom Management - multidimensional assessment of pain and other symptoms, expertise in non-pharmacological interventions for pain and symptoms related to advanced illness, inquiring about the attributed meaning, spiritual aspects, cultural variables, hopelessness, helplessness, associated mood aspects, providing psycho education, teaching relaxation, reframing, imagery, working with caregiver distress.

Additional Position Specific Responsibilities:

Minimum Qualifications:

Master's Degree in Social Work Required. Current and valid New York State Licensed Clinical Social Worker (LCSW) license OR Current and valid New York State Licensed Master Social Worker (LMSW) license Required. Completion of a post graduate Social Work Fellowship Required. Completion of certificate program in Palliative Care within first two years of employment Required. 1-2 Years Social work in a health care setting or social service agency Social work in a clinical setting Required. Strong working knowledge of clinical social work practice, relevant medical and/or legal issues that impact patient care, and medical center resources to access and provide for patient care needs Required. Excellent communication (both oral and written), interpersonal, assessment, counseling, multitasking, detail orientation, and organizational skills Required. Basic computer skills including Microsoft Office especially Word, Excel, and Powerpoint Required.

Preferred Qualifications:

1 - 2 years In Palliative Medicine or hospice care - unless post graduate fellowship trained



Job Description

Required Licenses & Certifications

| Code | Description | Required/Preferred |
|-------|------------------------------|--------------------|
| 30111 | Licensed Social Worker - NYS | |

Education:

| Degree Type | Degrees Info | Required/Preferred |
|-----------------|--------------|--------------------|
| Master's Degree | Social Work | Required |

Required Languages:

| Code | Description | Required/Preferred |
|-------|-------------|--------------------|
| 20052 | English | Required |

Minimum Experience: 1

Working Conditions:

Normal routine involves no exposure to blood, body fluid or tissue. Incumbents are not called upon to perform or assist in emergency care or first aid Must be trained in and knowledgeable of all Hospital policies and procedures pertaining to hazardous waste and hazardous materials and maintain qualifications applicable to assigned work. Ability to hear, talk, walk, stand, bend and stretch Ability to read, write and interpret documents. Ability to sit for long periods of time at desk to perform job functions. Ability to communicate effectively with clients and co-workers.

Other Working Conditions:

N/A

