



[NIDO DE ESPERANZA](#): Community Social Worker

**Our mission:** To create a strong foundation for babies in the first 1000 days of life, through holistic family programming and services, helping families thrive through adversity and disrupt long-term financial poverty.

There are several critical components to our approach:

- *Two-generational:* intentionally and simultaneously work with baby and parent to help them succeed together
- *Trauma-informed:* recognize and respond to the impact of traumatic stress on families and community
- *Centered around radical hospitality:* create a warm, welcoming, and safe space for all
- *Rooted in ecological systems:* think about families as a whole within the context of their communities and larger systems, a context too often defined by inequality

We are looking for a full-time social worker with an entrepreneurial and problem-solving mindset and a passion to **serve immigrant communities and families with young children ( 0-3yrs)**

**Specific responsibilities include but are not limited to:**

- Conduct comprehensive client intakes
- Provide trauma informed supportive counseling and person centered case management
- Work one on one with families to implement a family strengthening, early childhood developmental curriculum.
- Co-facilitate a curriculum based parent- child developmental group
- Assist in developing and planning additional parent/baby programming
- Track required data and metrics
- **Provide all client services in Spanish**

#### **Qualifications**

- Bachelors in Social Work, Masters Degree in Social Work preferred
- **Fluency in speaking, reading and writing Spanish required.**
- Knowledge of child development and early literacy
- Prior experience working with child/families in early childhood program
- Case management experience **required**
- Prior group facilitation experience
- Experience with evidence based parenting programs
- Excellent writing skills

#### **Benefits**

- Medical benefits

- 403b Retirement Plan
- Stipend for professional development
- Wellness Stipend
- Stipend for providing Field Instruction or Task Supervision of MSW interns

**Salary Range**

BSW, recent graduate \$45,000-\$48,000

BSW with some years of relevant experience \$48,000-\$56,000

MSW recent graduate \$50,000-\$55,000

MSW with years of relevant experience: \$55,000- \$75,000

**If interested, submit a cover letter and resume to Gisselle Pardo  
LCSW [gisselle@nidodeesperanzanyc.org](mailto:gisselle@nidodeesperanzanyc.org)**

El Nido is following CDC and state health guidelines to ensure safety of staff and families. Candidates must be comfortable with providing in person services. Proof of COVID vaccination required of all staff.