

# Yeshiva University THE SHEVET GLAUBACH CENTER FOR CAREER STRATEGY AND PROFESSIONAL DEVELOPMENT

#### Presented by:

Naomi Kapp, MS Ed Associate Director of Career Advising Shevet Glaubach Center for Career Strategy & Professional Development

Lolita Wood-Hill. MS
Executive Director, Pre-Professional Advising
Office
Yeshiva College

Brenda Lowey, PhD
Director of Pre-Health Advisement
Associate Professor of Biology
Stern College for Women

How to Ace the Medical/Dental/Graduate School Interview



# Today's Objective:

Discuss steps to take before, during and after an interview to increase chances of gaining admission.



# Before the Interview: Preparation is Key!







#### **First Steps:**

- Know Logistics
- Research the School

Dress to Impress

What to Bring to Interview



## The Interview





### **During Interview:**

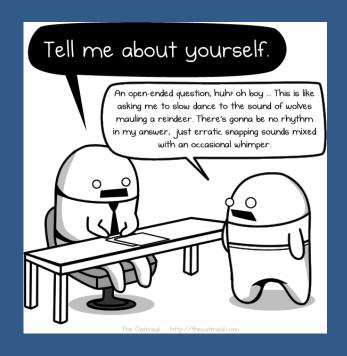
Manage Anxiety

• First Impressions: Non-Verbal Communication





#### "Tell Me About Yourself..."



How on earth do you answer that?



# The Personal Pitch: A Mini "Infomercial" about You

Your personal pitch should include the most important and relevant information you want the interviewer to know:

- Name
- Educational background
- Why want to be a physician (briefly)
- Qualifications and accomplishments (experience)
- Why you specifically want to attend that school



#### **Anticipate Common Questions About:**

- Your motivation
- Your traits: strengths/weaknesses
- Your education / grades / test scores
- Your experience (anything on the application)
- Ethical situations
- Your knowledge of the school
- What you can bring to the class
- Your potential career trajectory—if you have an idea
- Your knowledge of healthcare issues
- Other (personal/hypothetical)



#### Inappropriate Questions/Situations...

- Personal attacks
- Religious topics
- Irrelevant questions

#### ...and Strategies to Deal with Them

- Stay calm
- Deflect back to interviewer
- Try to determine underlying motivation
- Inform the premed office immediately if this happens

#### **Anecdotes:**

- Review your past accomplishments and memorize 4-5 specific examples that demonstrate your abilities
- Be memorable (in a good way)
- Use the specific examples to answer questions
- Your responsibility to highlight experiences (even if not asked directly)



#### **Common Pitfalls:**

- Stating that a school is back-up/not a top choice
- Speaking negatively about someone: faculty, advisor, etc.
- Jewish or Hebrew lingo
- Giving vague or generic answers
- Not recalling an experience they ask about (from your application)
- Assuming they've read (and recall) all aspects of application
- Being long-winded or too brief
- Launching into answers before thinking about response
- Poor volume/energy/tone
- Ending a response
- Failing to demonstrate understanding of school life (naivety)



#### **End of Interview**

"Do you have any questions for me?"

Your answer should always be YES!





## Sample Questions:

- "I heard from a current student that you are currently reviewing your curriculum to add some courses focused on integrated medicine. Do you know when these will be implemented?"
- "What new/recent research opportunities might there be for first or second-year students?"

What other types of questions can you think of?

Any plans for changing schedules for when students sit for USMLE Part I and II? Do you anticipate the P/NP of USMLE Part I changing your curriculum?





#### **Closing the Interview:**

- Be enthusiastic and energetic to the end
- Let the interviewer(s) know that you want to attend his/her school
- Shake the interviewers' hands and thank them for considering you
- Ask for interviewers' contact information
- SMILE!

#### **After the Interview:**

- Review what happened and keep a journal
- Let the YU Premed Office and SGC (Career Center) know how it went and what was asked on the interview
- Write a thank you letter (within 24 hours)!



#### **ALTUS SUITE**

#### **CASPER**

Online, open-response situational judgment test (SJT). It asks what you would do in a tough situation, and more importantly, why. This helps determine behavioral tendencies of applicants pursuing people-centered professions.

https://takealtus.com/casper/

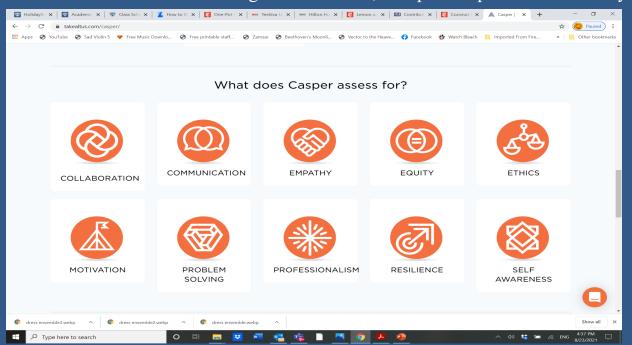


#### ALTUS SUITE, Continued

#### SNAPSHOT https://takealtus.com/Snapshot/

Snapshot is a short, one-way video interview. It is made up of three interview-style questions, with two minutes to respond to each. There is no human interviewer—you talk to the computer!

- Designed to help medical schools assess applicants' pre-professional competencies
- Provide admissions officers with information about your journey to medical school
- Every video interview will assess the same general domains, but specific questions asked may differ.



Questions designed to be unrelated to medical experience; so, lack of medical-related experience not impact your ability to answer

Personal experience--describe your journey and/or the experiences that led you to pursue a career in medicine.

Sample: Why did you decide to pursue a career in medicine?

Past behavior questions---describe previous experiences that demonstrate your level of knowledge and skills related to the various competencies.

Sample: Describe a time when you experienced a conflict with a classmate or a coworker. What did you do? What was the outcome?



#### DUET

- Duet is a value-alignment assessment that compares what you value in a program with what the program has to offer. With Duet, your individual preferences are compared with programs' unique profiles to help assess your mutual alignment in a standardized way. As Duet is our newest addition to Altus Suite, it is only available for applicants to US undergraduate and graduate medical programs.
- Know the mission and vision statement of the school!
- Uni of Vermont has a commitment to rural patients and you tell DUET you want a large urban hospital. What do you think that will do to your chances at U Vermont?!



#### CASPER/SNAPSHOT/DUET

Schools our students usually apply to that require at least CASPER:

- Rutgers New Jersey Medical School
- Rutgers Robert Wood Johnson
- Stony Brook (Renaissance)
- SUNY Upstate
- Temple (Katz)
- U of Illinois
- U of Miami
- Boston University
- Chicago Medical School at Rosalind Franklin
- Drexel
- Florida Atlantic
- Hofstra
- New York Medical College





#### **INTERVIEW TIPS**

- 1. Review your experience section of AMCAS application and think of stories highlighting the competencies the schools are looking to test
- 2. Time your answers to see what 3 minutes is like
- 3. Use Big Interview (on YU Career Center's website), <a href="https://www.yu.edu/career-center/cl-logininfo">https://www.yu.edu/career-center/cl-logininfo</a>, and scroll down to Quick Links; it can simulate the VITA experience as much as possible
- 4. For students less experienced with interviewing you may want to write down your answers —not to memorize but to have thought about your answers beforehand

# Questions?



#### **Contact Us**

careerstrategy@yu.edu www.yu.edu/sgc

Pre-Health Wilf –Mrs. Wood-Hill/Debbie Beaudreau

<u>woodhill@yu.edu</u> beaudrea@yu.edu

Pre-Health Beren– Dr. Brenda Lowey lowey@yu.edu

