The University of Utah, College of Social Work invites applications for a 12-month career-line faculty positions at the rank of Assistant Professor (Lecturer). These are a non-tenure track positions intended to be long-term within the University's Career-Line Faculty structure, with renewable contracts.

The University of Utah and the College of Social Work value candidates who have experience working in settings with students from diverse backgrounds, and possess a strong commitment to improving access to higher education for historically underrepresented students.

**Required Qualifications:**
Applicants must have earned MSW degree from a CSWE-accredited program; a Doctorate (Ph.D. or DSW) in Social Work is preferred. A minimum of three years social work teaching is required; five or more years teaching in-person is strongly preferred. Additionally, a minimum of three years of post-MSW social work practice is required, and a LCSW is preferred. Experience with curriculum development is desirable. Utah has a growing Latinx population and therefore practice experience with the Latinx community and bilingual candidates are preferred.

**Responsibilities:**
Primary responsibilities include teaching required core courses in the BSW and MSW programs; elective courses may also be an option. Please consult complete curriculum listing for each program: [https://socialwork.utah.edu/bsw/core-courses/index.php](https://socialwork.utah.edu/bsw/core-courses/index.php) and [https://socialwork.utah.edu/msw/programs/two-year.php](https://socialwork.utah.edu/msw/programs/two-year.php).

The successful candidate will teach courses during each semester: Fall, Spring, and Summer. Responsibilities include developing courses or course materials, committee work, and other duties as assigned. Teaching assignments may include evening, weekend, online, and distance
classes. We especially encourage candidates with expertise in the following areas to apply: substance use, mental health, and generalist courses within the MSW and BSW programs.

**College, University, and Environment:**
The University of Utah has been classified by the Carnegie Foundation among the 115 research universities with the “highest research activity” in the nation and is the flagship of the Utah System of Higher Education. The University is located in Salt Lake City at the foot of the Wasatch Mountains. This location offers unparalleled opportunities for outdoor recreation, with ten world-class ski resorts and five national parks within hours of the city. Salt Lake City is the center of a metropolitan area with a population of approximately one million residents, has extensive arts and cultural activities, and has a major international airport with a Delta Airlines hub and direct flights to most U.S. cities and direct international flights to Paris, London, Amsterdam, and Mexico City. The area has received international recognition for its new light rail system, foodie culture, downtown renewal, and increasing diversity. In 2017, U.S News and World report ranked Salt Lake City as the 10th best place to live in the nation. Utah is home to 8 federally recognized Native American Tribes, and the University has articulated its statement of Indigenous Land Acknowledgement ([https://attheu.utah.edu/facultystaff/indigenous-land-acknowledgement/](https://attheu.utah.edu/facultystaff/indigenous-land-acknowledgement/)).

The College of Social Work (CSW), established in 1937, is the only institution in the Intermountain West that offers all three degrees in social work: BSW, MSW, and PhD. The CSW houses a number of research entities providing faculty and students research opportunities and support for locating and managing external funding including: the Social Research Institute; the Center on Mindfulness and Integrative Health Intervention Development; the Utah Criminal Justice Center; the Center for Research on Migration & Refugee Integration; and the Goodwill Initiative on Aging. Currently, CSW faculty are conducting a number of federally funded, state-funded, and foundation-funded translational social research projects to advance social work research and innovate evidence-based practices for vulnerable populations in need. The College’s Goodwill Humanitarian Building features state-of-the-art clinical training suites equipped with one-way mirrors and audio-visual technology for real-time clinical supervision and feedback, as well as a sophisticated psychophysiology lab for cutting-edge social work neuroscience.

The Department is committed to removing barriers that have been traditionally encountered by individuals from underrepresented groups; strives to recruit faculty who will further enhance our diversity; and makes every attempt to support their academic, professional, and personal success while they are here. The University of Utah recognizes that a diverse faculty benefits and enriches the educational experiences of the entire campus and greater community. This institution offers benefits to same-sex and to different sex domestic partners. This institution offers benefits to spouses.

**Application Process:**
Candidates must apply online at [https://utah.peopleadmin.com/postings/124895](https://utah.peopleadmin.com/postings/124895), submitting:

- A letter of application detailing their interest and qualifications; please address ability to prepare, facilitate, and lead diversity-related content within an inclusive classroom socialwork.utah.edu
• Specific BSW/MSW courses they are qualified to teach (either as part of the cover letter or as a separate document)
• A full curriculum vitae
• A list of three professional references with contact information (external to the University)
• Copies of teaching evaluations for the last three years for in-person and online courses

Review of applications will begin immediately and will continue until positions are filled. Inquiries regarding the position may be directed to the Faculty Search Committee Chair, Dr. Jason Castillo at (801) 585-9592, jason.castillo@socwk.utah.edu.

EEO/Diversity Information:
The University of Utah values candidates who have experience working in settings with students, staff, faculty and patients from diverse backgrounds and possess a strong commitment to improving access to higher education, employment opportunities, and quality healthcare for historically underrepresented groups. Individuals from historically underrepresented groups, such as minorities, women, qualified persons with disabilities and protected veterans are encouraged to apply. Veterans’ preference is extended to qualified applicants, upon request and consistent with University policy and Utah state law. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, ethnicity, color, religion, national origin, age, disability, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, pregnancy-related conditions, genetic information, or protected veteran’s status. The University does not discriminate on the basis of sex in the education program or activity that it operates, as required by Title IX and 34 CFR part 106. The requirement not to discriminate in education programs or activities extends to admission and employment. Inquiries about the application of Title IX and its regulations may be referred to the Title IX Coordinator, to the Department of Education, Office for Civil Rights, or both. To request a reasonable accommodation for a disability or if you or someone you know has experienced discrimination or sexual misconduct including sexual harassment, you may contact the Director/Title IX Coordinator in the Office of Equal Opportunity and Affirmative Action: 801-581-8365 or oeo@utah.edu. Online reports may be submitted at oeo.utah.edu. For more information: https://www.utah.edu/nondiscrimination/. To inquire about this posting, email: employment@utah.edu or call 801-581-2300.

Notice:
The University is a participating employer with Utah Retirement Systems (“URS”). To be eligible for retirement contributions, you must be hired into a benefit-eligible position. Employees with prior URS service may elect to enroll in the URS within 30 days of hire. Regardless of whether they are hired into a benefit-eligible position or not, individuals who previously retired and are receiving monthly retirement benefits from URS must notify the Benefits Department upon hire. Please contact Utah Retirement Systems at (801) 366-7770 or (800) 695-4877 or the University’s Benefits Department at (801) 581-7447 for information. This position may require the successful completion of a criminal background check and/or drug screen and/or immunizations.