



Yeshiva University

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Dear Faculty and Staff

I am writing to update you on certain changes related to the YU Human Resources organization. As part of the joint collaboration agreement with Montefiore relating to Einstein, the current team, including Payroll Services, has continued to support YU and Einstein on a variety of transition activities. This work is scheduled to wrap up in the next month at which point the Human Resources group will be dedicated to serve the YU Campuses operations; Einstein will assume responsibility for its own HR functions.

As some of you already know, Yvonne Ramirez will be leaving YU to take over as head of Human Resources at Einstein. Yvonne has served the University extremely well, and brought a high level of professionalism and integrity to the department. We wish her the very best and know she will be successful in her new role. We are in process of completing our search for a new Chief Human Resources Officer, who is expected to begin shortly after the start of the New Year. You will be receiving further updates as we finalize that process.

On January 1, 2016, a reorganized HR organization will be in place to serve the needs of the Yeshiva community. There are several significant changes that you will find beneficial. For example, many members of our HR and Payroll teams, who have been housed at the Einstein campus, will now be relocated to the Wilf campus. The plan is to house both HR and Payroll functions under the same roof for one stop service in close proximity to the various campuses of the University.

The new HR organization will also be implementing an “HR Partner” group that will align itself more closely to the different and unique organizational structures that make up Yeshiva University. The HR team of professionals have developed the knowledge and skills to assist in areas of talent acquisition, onboarding, employee and labor relations, coaching and training. This group will be led by Renee Coker, who currently serves as YU’s Director of Employee Relations & Compliance.

Additionally, a “Shared Services” group is being established and will be led by Tanisha Riley, the current Director of University Compensation. In addition to centralizing key HR processes this will help us implement new technologies, and allow for more automation and self-service to enable employees to more effectively handle system and compliance requirements.

Attached you will find the names, titles and contact information of the HR team – they’re excited by the planned organizational changes and are eager to support Yeshiva University and its faculty, staff and students. Please welcome them back to the Wilf campus.

Jake E. Harman
Vice President for Business Affairs & CFO