Director of Field Education
Salt Lake City, Utah

Proposed Faculty Rank: Assistant/Associate Professor (Clinical)
Department: 00166 – College of Social Work
Track: Non-Tenure Track
New Position to Begin: January 1, 2022
Requisition Number: PRN00782CF (Open Until Filled)

This is a 10-month position with an additional 2 month administrative increment. The Director reports to the Associate Dean for Academic Affairs, while working closely with Directors of the Bachelor of Social Work (BSW), the Master of Social Work (MSW) Programs, and the Substance Use Disorder Certificate (SUDC). Qualifications and responsibilities are outlined below:

**Required Qualifications:**
- An MSW from an accredited US institution and 5-7 years of practice experience in professional social work
- Active and in good standing licensure as an LCSW, and at least 3-5 years of administrative leadership experience
- Experience with social work field education (field instruction, field teaching/coordination, or field administration)
- Strong organizational and relationship building skills
- Outstanding written and oral communication skills
- Ability to engage diversity-related content within field practicum

**Preferred Qualifications:**
- Familiarity with social work roles, competencies and social work-related national organization missions and standards (NASW, CSWE, ASWB)
- Administrative and management experience in an educational setting
- Familiarity with social work regulatory laws, preferably as they relate to social work and substance use disorder licensing in the state of Utah
- Familiarity with undergraduate and graduate social work curriculum and how field instruction is integrated in the curriculum
- Experience in assisting in the development, implementation and evaluation of an educational curriculum

socialwork.utah.edu
- Demonstrated commitment and capacity for building relationships and collaborating with diverse stakeholder groups (students, faculty, staff, administrators, agencies, community professionals)
- Experience with electronic and online information management and CANVAS
- Strong problem-solving skills

**Responsibilities:**

**Student Oversight:**
- Coordinate and instruct students enrolled in field placements
- Practicum Seminar teaching responsibilities for up to 30 students
- Provide consultation to associate directors in managing and documenting field-related student issues, including but not limited to performance and or behavioral concerns
- Manage referrals for dismissal from field

**Staff/Faculty Oversight:**
- Supervise field education team
- Complete annual performance reviews for field education team
- Collaborate with associate directors to provide oversight of field coordinators
- Collaborate with associate directors in direct onboarding, training and supervision of new hires

**Administrative and Curricular Oversight:**
- Participate in monthly BSW/MSW advisory meetings
- Participate in monthly College of Social Work leadership meetings
- Lead the Practicum Advisory Committee (PAC) and collaborate on the development of fall field instructor development workshop
- Manage field education programs’ budget
- Collaborate with MSW and BSW program directors for program reaccreditation, curricular changes, and oversight and application of policies and revisions to the policy handbook
- Collaborate with associate directors to maintain and develop relationships with practicum agencies
- Collaborate with associate directors and administrative staff to develop and participate in field education orientations and other field-related student events

**College, University, and Environment:**
The University of Utah has been classified by the Carnegie Foundation among the 115 research universities with the “highest research activity” in the nation and is the flagship of the Utah System of Higher Education. The University is located in Salt Lake City at the foot of the Wasatch Mountains. This location offers unparalleled opportunities for outdoor recreation, with ten world-class ski resorts and five national parks within hours of the city. Salt Lake City is the center of a metropolitan area with a population of approximately one million residents, has extensive arts and cultural activities, and has a major international airport with a Delta Airlines hub and direct flights to most U.S. cities and direct international flights to Paris, London, Amsterdam,
and Mexico City. The area has received international recognition for its new light rail system, foodie culture, downtown renewal, and increasing diversity. In 2017, U.S News and World report ranked Salt Lake City as the 10th best place to live in the nation. Utah is home to 8 federally recognized Native American Tribes, and the University has articulated its statement of Indigenous Land Acknowledgement (https://attheu.utah.edu/facultystaff/indigenous-land-acknowledgement/).

The College of Social Work (CSW), established in 1937, is the only institution in the Intermountain West that offers all three degrees in social work: BSW, MSW, and PhD. The CSW houses a number of research entities providing faculty and students research opportunities and support for locating and managing external funding including: the Social Research Institute; the Center on Mindfulness and Integrative Health Intervention Development; the Utah Criminal Justice Center; the Center for Research on Migration & Refugee Integration; and the Goodwill Initiative on Aging. Currently, CSW faculty are conducting a number of federally funded, state-funded, and foundation-funded translational social research projects to advance social work research and innovate evidence-based practices for vulnerable populations in need. The College's Goodwill Humanitarian Building features state-of-the-art clinical training suites equipped with one-way mirrors and audio-visual technology for real-time clinical supervision and feedback, as well as a sophisticated psychophysiology lab for cutting-edge social work neuroscience.

The Department is committed to removing barriers that have been traditionally encountered by individuals from underrepresented groups; strives to recruit faculty who will further enhance our diversity; and makes every attempt to support their academic, professional, and personal success while they are here. The University of Utah recognizes that a diverse faculty benefits and enriches the educational experiences of the entire campus and greater community. This institution offers benefits to same-sex and to different sex domestic partners. This institution offers benefits to spouses.

**Application Process:**
Candidates must apply online at https://utah.peopleadmin.com/postings/125158, submitting:

- A letter of application detailing your interest and qualifications; please address ability to prepare, facilitate, and lead diversity-related content within an inclusive classroom
- Specific BSW/MSW courses your are qualified to teach and their experience to date with field education
- A full curriculum vitae
- A list of three professional references with contact information (external to the University)
- Copies of teaching evaluations for the last three years for in-person and online courses

Review of applications will begin immediately and will continue until positions are filled. Inquiries regarding the position may be directed to the Faculty Search Committee Chair, Dr. Philip Osteen at philip.osteen@utah.edu.
**EEO/Diversity Information:**
The University of Utah values candidates who have experience working in settings with students, staff, faculty and patients from diverse backgrounds and possess a strong commitment to improving access to higher education, employment opportunities, and quality healthcare for historically underrepresented groups. Individuals from historically underrepresented groups, such as minorities, women, qualified persons with disabilities and protected veterans are encouraged to apply. Veterans’ preference is extended to qualified applicants, upon request and consistent with University policy and Utah state law. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, ethnicity, color, religion, national origin, age, disability, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, pregnancy-related conditions, genetic information, or protected veteran’s status. The University does not discriminate on the basis of sex in the education program or activity that it operates, as required by Title IX and 34 CFR part 106. The requirement not to discriminate in education programs or activities extends to admission and employment. Inquiries about the application of Title IX and its regulations may be referred to the Title IX Coordinator, to the Department of Education, Office for Civil Rights, or both. To request a reasonable accommodation for a disability or if you or someone you know has experienced discrimination or sexual misconduct including sexual harassment, you may contact the Director/Title IX Coordinator in the Office of Equal Opportunity and Affirmative Action: 801-581-8365 or oeo@utah.edu. Online reports may be submitted at oeo.utah.edu. For more information: https://www.utah.edu/nondiscrimination/. To inquire about this posting, email: employment@utah.edu or call 801-581-2300.

**Notice:**
The University is a participating employer with Utah Retirement Systems (“URS”). To be eligible for retirement contributions, you must be hired into a benefit-eligible position. Employees with prior URS service may elect to enroll in the URS within 30 days of hire. Regardless of whether they are hired into a benefit-eligible position or not, individuals who previously retired and are receiving monthly retirement benefits from URS must notify the Benefits Department upon hire. Please contact Utah Retirement Systems at (801) 366-7770 or (800) 695-4877 or the University’s Benefits Department at (801) 581-7447 for information. This position may require the successful completion of a criminal background check and/or drug screen and/or immunizations.