



Katz

Katz School
of Science and Health
M.S. in Physician Assistant Studies

Appeal of Final Grade (A3.15g)

If a student believes a grade is incorrect, he/she must first meet with the instructor per the grievance policy below. If the instructor chooses to change the grade, they will complete a Change of Final Grade form and send it to the Office of the Registrar. A final grade may also be changed by the instructor for a computational error or clerical recording error.

GRIEVANCES

Grievance Procedure (A3.15f, A3.15g)

Students have the right to file a grievance if they believe they have been treated unfairly, or if they believe the university, school or program policies have not been properly followed. The grievance process exists to uphold students' rights and ensure all concerns are addressed fairly, respectfully, and in a timely manner.

A student may file a grievance for reasons including, but not limited to:

- Unfair or inconsistent application of university, school or program policies
- Discriminatory treatment based on personal identity or demographic factors (e.g., race, ethnicity, gender identity, sexual orientation, disability, religion)
- Harassment or sexual harassment
- Retaliation or inappropriate treatment by faculty, staff, or other students
- Student, faculty, and/or staff mistreatment is not tolerated by the University or the PA Program (A3.15f). Mistreatment includes, but is not limited to discrimination, harassment of any kind, unprofessional relationships, abuse/misuse of power/authority, and abusive or intimidating behavior. The University and PA Program considers that any problem or concern a student may have deserves attention. Students are encouraged to act on problems, complaints, and grievances in a constructive manner. Students who experience or witness mistreatment are encouraged to report incidents to the PA Program Director or PA Program faculty. All reports will be reviewed promptly, and appropriate actions will be taken to ensure student safety and program integrity. Normal channels of communication should be used as the first mode of seeking resolution.
- Denial of access to learning opportunities (such as clinical placements, internships, or research experiences)

- Program dismissal or disciplinary action not conducted in accordance with established policies
- Situations that may or may not directly affect the student's academic record, grade, or standing

Note that the procedures set forth in the University's Non-Discrimination and Anti-Harassment Policy (Title IX Policy) will apply in connection with alleged violations under such policy.

If a student feels they have been treated unfairly they are encouraged to first attempt an informal resolution by communicating directly with the individual(s) involved or by consulting their program director.

If the issue cannot be resolved informally, a formal grievance may be submitted in writing to the program director, department chair, or the Office of the Dean. Complaints shall be reviewed by a Grievance Committee, who may request additional information from all parties as necessary to fully evaluate the complaint and investigate the facts upon which it is based. As soon as practicable, the Dean shall notify the grievant of the results of the investigation. The dean shall appoint the Grievance Committee. The Grievance Committee consists of two to four faculty members holding regular graduate faculty appointments, excluding any faculty against whom the grievance has been filed. The director of student life serves as a non-deciding advisory chair.

Grievances will be reviewed confidentially and without bias. Retaliation against any student who raises a concern in good faith is strictly prohibited.

Section VIII: UNIVERSITY POLICY AND PROCEDURE FOR PROCESSING ALLEGATIONS OF HARASSMENT (A1.02j)

Yeshiva University complies with all federal, state and local regulations governing Non-Discrimination and Harassment including Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments Act of 1972. In keeping with its long-standing traditions and policies, Yeshiva University provides equal opportunity for faculty, staff and students within admissions and employment, and those seeking access to programs based on individual merit. University-wide policies and procedures pertaining to discrimination and harassment have been established, both as a legal obligation under applicable law and as a visible and formal expression of institutional policy. The University's Nondiscrimination and Anti-Harassment Policy and Complaint Procedures



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can be found online at <https://www.yu.edu/student-life/resources-and-services/policies>. This policy includes information about filing a report, seeking a response and options for confidential disclosure. The University will respond to all

complaints promptly, thoroughly, and impartially. Retaliation is prohibited against anyone who filed and/or participated in the investigation of a complaint, even if the complaint is unsubstantiated. When warranted, the University will take appropriate, corrective action to remedy all violations of this policy, up to and including termination and/or expulsion. Administrative and investigative responsibility relating to enforcement of the policy has been assigned to the University's Title IX Coordinator, Dr. Chaim Nissel, at (646) 592-4201. To contact the Title IX office, please email titleix@yu.edu. For additional information, please visit www.yu.edu/titleix

NON-DISCRIMINATION AND ANTI-HARASSMENT POLICY (TITLE IX)

The University's Non-Discrimination and Anti-Harassment Policy and Complaint Procedures (Title IX) can be also found online at www.yu.edu/titleix

STUDENT RIGHTS

Please visit <https://www.yu.edu/student-life/resources-and-services/Standards-Policies> and review additional University policies on student conduct and student rights, including:

- Anti-Bullying and Hazing Policy for Students
- Credit Card Marketing Policy
- Drug and Alcohol Policy
- Requirements for Working with Minors
- Romantic Relationships Policy
- Sexual Assault Student Bill of Rights

Additional student consumer information can be found at:

<https://www.yu.edu/oir/student-consumer-information>.