



JOB DESCRIPTION

Position: Clinical Forensic Specialist	Program/Dept.: Child Advocacy Centers
Reports to: Supervising Clinical Forensic Specialist	FLSA status: Non-Exempt
Direct Reports: None	Grade: 100
Shift: Most positions require evening and weekend shifts.	City wide travel: _____Y _____X____N Note: required training and meetings might not take place at the same location or borough of your regular work
Language: Bilingual in English and Spanish strongly preferred	Date created/modified: January 1, 2020

About Us

Established in 1978, Safe Horizon is the largest non-profit victim services agency in the United States. We touch the lives of more than 250,000 children, adults, and families affected by crime and abuse throughout New York City each year. Safe Horizon partners with governmental and other community agencies and also advocates for policies on a local, state, and national level on behalf of those affected by violence and abuse.

We provide compassionate and expert support for people who have experienced domestic and intimate partner violence, child physical and sexual abuse, rape and sexual assault, human trafficking, stalking, youth homelessness and other forms of violence, crime or abuse.

Learn more about our programs here → <https://www.safehorizon.org/our-services/what-we-do/>

Our Vision

Safe Horizon envisions a society free of violence and abuse. We will lead the way by empowering victims and survivors to find safety, support, connection and hope.

Safe Horizon is committed to upholding the following core values:

Excellence

- We are passionate about providing the best service to victims and survivors of crime and abuse. Clients are at the center of our work and we recognize the trauma they have endured.
- We are thought leaders in our field who use proven and effective strategies when assisting clients.
- Throughout the organization, we wholeheartedly commit to the highest standards of ethics and integrity.

Compassion

- Our work strives to be empathetic and responsive to the needs of our clients and staff. We strongly advocate on behalf of our clients and staff.

Social Justice

- We work hard to advance racial equity, recognizing that racism is closely tied to other forms of inequality in society.



- We commit to creating and supporting a diverse community grounded in equity, inclusion, justice and empowerment for all.

Collaboration

- We know our work cannot be done alone and we actively seek out partnerships. Uniting with clients, colleagues and external partners is critical to accomplishing our shared goals and achieving our mission

Summary:

Safe Horizon is the nation's leading nonprofit victim assistance, advocacy and violence prevention program. Safe Horizon's Child Advocacy Centers play a critical, front-line role in responding to child sexual abuse and severe physical abuse by providing a coordinated and collaborative approach to the investigation of such cases, while ensuring that victims receive immediate, effective support. In each Child Advocacy Center (CAC), Safe Horizon partners with the New York Police Department, the Administration for Children's Services, the local District Attorney and local medical providers to ensure that an expert response begins as soon as a child victim steps through the door. At the Safe Horizon nationally accredited CACs a team of child protective caseworkers, police detectives, pediatricians, prosecutors and Safe Horizon staff work together in a child-friendly setting to conduct joint forensic interviews and provide expert evaluation and treatment services, in order to improve the quality of child abuse investigations, prosecutions and outcomes and minimize the trauma to child victims and their families.

Responsibilities:

- Learn and integrate a trauma-informed, client-centered approach, using an anti-oppressive lens, into your work with clients (child victims of abuse and involved family members).
The delivery of immediate, expert, therapeutic services is an essential component of the Child Advocacy Center model and the primary role of the Clinical Forensic Specialist. Responsibilities include:
- Participate in the forensic interview process through assuming a lead interviewing role or observing the interview of the child, coordinating services with the multi-disciplinary team members, and debriefing the child and family;
- Conduct a thorough assessment of the child and the non-offending family members to determine the impact of the trauma on the child's functioning, siblings and involved caregivers and the need for additional services for the child and family.
- Provide an evidence-based mental health intervention (CFTSI) for children and family members meeting eligibility criteria;
- Provide client-centered victim support & advocacy services to ensure that the child's and family's needs are addressed, and the family is kept informed;
- Participate in multidisciplinary case planning and case review meetings to represent the child & family's interest and advocate for their needs;
- Enter and maintain case data in the CMS case tracking system for every service provided to clients from the opening to the closing of a case;
- Participate in weekly supervision.
- Other duties and responsibilities as may be assigned.

Qualifications:

- Master's Degree required to provide evidence-based mental health treatments (MSW, MHC, MFP)
- Prior experience in Forensic Interviewing or providing a mental health treatment a plus -willingness to acquire these specialized skills required.
- Excellent engagement, interviewing, crisis intervention and assessment skills needed.



- Ability to work as a member of a multidisciplinary team with a willingness to appreciate different points of view and solve problems in a constructive manner required.
- Strong written and communication skills needed.
- Bi-Lingual (Spanish) ability desirable.
- Understanding of child development and experience working with children and families impacted by violence a plus.

Safe Horizon is committed to providing a reasonable accommodation to ensure individuals with disabilities can meet any physical demand requirement(s) of the position, or otherwise perform the corresponding task(s), where possible. If you require a reasonable accommodation, including to participate in the job application or interview process, please contact your Human Resources Recruiter.

ADA/EEO/OSHA Statement:

Safe Horizon is committed to the principles of equal employment opportunity and compliance with all Federal, State, and Local laws concerning employment discrimination, harassment and retaliation including the Americans with Disabilities Act. Safe Horizon ensures equal opportunity to all employees and applicants regardless of race, color, age, gender, sexual orientation, sexual and other reproductive health decisions, religion, marital status, national origin or ancestry, citizenship, lawful immigrant status, physical, mental, and medical disability, veteran status or liability for service in the United States Armed Forces. We are dedicated to providing an inclusive and welcoming environment for all members of our staff and clients.